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Secy. II-67—100,000—31-8-48.

Development (1948) Department.

MS SERIES.

G.O. No.	6348
Dated	24 12 48

[Despatch Abstract.]

Acts - Indian Trade Unions Act - 1926 - Report on working during 1947-1948 - Recorded.

No.C5.Pdl. 103/46. Office of the Commissioner of Labour
Chepauk, Madras, dated 24-11-1948.

From

Sri Rao Sahib C.G.J Reddi,
Commissioner of Labour, M A D R A S.

To

The Secretary to Government,
Development Department, Madras.

Sir,

Trade Unions - Indian Trade Unions' Act 1926
Report on the working of the Act for the year
1947-1948. - - -

I submit herewith the annual report on the working of the Indian Trade Unions Act, 1926, for the year ending 31st March 1948.

2. The Commissioner of Labour, Madras, continued to be the Registrar of Trade Unions for the Province of Madras.

3. There were 386 unions on the register at the beginning of the year. 216 unions were registered under the Act during the year. The registration of seventy unions was cancelled for failure to submit the prescribed annual return for the year 1946-1947. The amalgamation of the South Indian Silk Mills Labour Union with the Gudiyattam Textile Labour Unions was registered on 5th June 1947. The total number of unions registered since the commencement of the Act upto 31st March 1948, was 779 of which 581 unions were acually on the register at the end of the year under reporte

4. Three hundred and sixty two unions out of the 531 unions have submitted their returns; Notices in form D of the Madras Trade Unions Regulations have been issued to 131 unions asking them to show cause before 15-11-1948 why their registration of five unions was cancelled after 31st March 1948 on the ground that they have ceased to exist. The registration of the Madras Telephone District workers Union was cancelled on the application of the union under Section 10(a) of the Act. The return received from the Tanjore District and the UnMetal Smiths' Union, Mayavaram was found to be defective and the union has been asked to send a correct return. The audited statement of accounts of 31 union which have availed themselves of the concession of free official audit have hot yet been received.

5. As in previous years, many of the unions did not submi their returns within the p rescribed time i.e., before 31st July 1948, although printed notices explaining the obligations under the Act and advance intimation for submission of the return on the due date were sent to them.

6. 138 unions were perusaded to avail themselves of the concession of free official audit as against 119 in the previous year

7. The number of members in the registered trade unions and the balanced of amount in the general fund at the end of the year were 3,12,084 and Rs. 5,07,749 respectively. The corresponding figures for the previous official year were 2,29,830 and Rs. 3,45,126.

8. There was only one agricultural union on the register at the beginning of the year. The unions were registered during the year. The number of agricultural unions at the end of the year was 3. Only two of these unions have submitted their returns for the year 1947-1948. The total membership of these unions at the end of the year was only 379.

p.t.o.

9. The prescribed statement in duplicate are enclosed.

10. The information called for in letter No.LS 32 dated 4th January 1945 communicated with Government endorsement No. 377-A/45-1 Public Works Department dated 15-1-1945 is being compiled and will be submitted separately.

Sd/-x x x x x x x
for Commissioner of Labour.

SP/7.9. /True Copy/

LETTER NO. 113386-PIV/48-3 dated 24-12-1948

To

The Secretary to the Government of India,
Ministry of Labour, New Delhi.

Sir

Acts - ~~xxx~~ Indian Trade Union Act, 1926
Report on working during 1947-1948.

I am directed to forward a copy of the report on the working of the Indian Trade Union Act, 1926, in this province during the year 1947-1948 together with statistical statements.

Sd/- x x x
9.12.48.

Acts - Indian Trade Unions Act, 1926 -
Report on working during 1947-1948 - Recorded

From the Commissioner of Labour and Registrar of Trade Unions No. C5. Pdl.103/48 dated 24-11-48.

G.O. No. Ms. 6348 Dated 24-12-1948.

R E C O R D E D.

Sd/- x x x
9.12.48.

To
The Commissioner of Labour and Registrar ~~xxx~~ of Trade Unions.
The Government of India Ministry of Labour.
The Superintendnent Government Press for print and distribution.

⊗ Statements have not been transcribed as they are too bulky to be copied.

/True Copy/

Office Assistant

SP/7.9. Madras Record Office.

Development Department.

PRESS NOTE. No. 295-D/27-12-48.

The following are the important features in the working of the Indian Trade Unions Act, 1926 in this Province during the year 1947-1948.

2. The Commissioner of Labour continued to be the Registrar of Trade Unions.

3. At the beginning of the year, there were 386 Unions on the Register. During the year, 216 unions were registered and the registration of 70 unions was cancelled. The total number of trade unions registered since the commencement of the Trade Unions Act upto 31-3-1948 was 779 of which 531 were actually on the register at the end of the year. During the yer one amalgamation of unions was registered.

4. The membership of registered trade unions rose from 2,29,830 at the beginning of the year to 3,12,085 at the end of the year. The balance in the General Fund Account of the Unions increased from Rs. 3,45,126 to Rs. 5,07,749.

. As in previous years, a large number of unions failed to submit their annual returns even though printed notices explaining their obligations under the Act were issued to them. 138 unions availed themselves of the concessions of the audit during the year as against 119 in the previous year.

6. Agricultural labur has been slow in organizing themselves into trade unions. At the end of the year, there were only 3 registered unions with a total membership of 373.

Sd/-x x x x x x x
5.12.48.

LETTER NO. 15775-PIV/48-1 dated 16-2-1949

To

The Secretary to Government of India
Ministry of Labour, New Delhi.

Sir

Sub:- Labour- Trade Unions-
Report on Labour organization.

Ref: Mr. Pushparaj's letter No. 4-5-22
dated 4-1-1945.

I am directed to forward herewith a report on the labour organization inthis provice for the year 1947-1948.

Sd/-x x x x x
16-12-1949.

p.t. o.

QUESTIONNAIRE-I.

Information showing the number of trade unions.

Additions and deductions.

1 & 2	Number of trade unions.	MEMBERSHIP			
		Males.	Females.	Not Known	Total
1 & 2 Existing at the beingning of the year and membership.	386	222091	37974	--	260065
3 & 4 which came into existence during the year and membership.	216	49538	2421	--	52019
5 & 6 which ceased to function during the year and membership.		(not known).			
7 & 8 at the end of the year and membership.	531	271689	40395	--	312984

N.B. The above figures relate to registered trade unions only.

Federations.

There are only two registered Federations in this Province:-

1. The all India Railwaymen's Federation, Mylapore, Madras.

Number of affiliated unions on the rolls of the Federation at the beginning of the year.	27
Number of unions affiliated during the year	9
Number of unions which left during the year	4
Total number of affiliated unions on books at the end of the year.	32

ide list below.

List of affiliated unions:--

1. H.E.H. The Nizam's State Railway Employees Union.
2. M.& S.M. Railway Employees' Union.
3. G.I.P. Railway Accounts Staff Union.
4. Staff Association, Railway Clearing Accounts Officer.
5. E.I. Railwaymen's Union.
6. B.P.T. Railwaymen's Union.
7. S.I.Ry. Employees' Association.
8. B & A Railway Employees' Association.
9. E.I.Ry. Employees Association, Calcutta.
10. G.I.P. Railwaymen's Union.
11. B.B. & C.I. Railway Employees' Association.
12. S.I.Ry. Labour Union.
13. B.A. Railroad workers' union.
14. O.T. Railwaymen's union.
15. M.P.T. Railwaymen's Union.
16. N.W. Rly. Registered and Recognised Union.
17. Martin Company Railwaymen's union.
18. B.N.Ry. Indian Labour Unions.
19. B.B. & C. I. Railwaymen's Union.
20. Martin Light Railway Workers' Union.
21. Jodhpur Railway Labour Unions.
22. Jodhpur Railwaymen's Union.
23. B.N. Ry. Employees' Union.
24. Darjeeling Himalayan Ry. Mazdoor Union.
25. Bikaner State Railway Employees' Union.
26. G.B.S. Railwaymen's Union.

p.t.o.

27. Mysore State Railway Employees' Association.
28. Scindia State Railwaymen's Union.
29. Barai Light Railwaymen's union.
30. B.K. & A.K. Railway workers' Union.
31. B.D.R. Workers' Union.
32. Kalighat Falta Railway workers' Union.

Number of unions on books at the beginning ofthe year.
Number of unions affiliated during the year.
Number of unions disaffiliated during the year.
Number of unions on books at the end of the year.

List of affiliated unions.

1. The Chettinad Motor Workers' Union, Karaikudi.
2. Sri Kamatchi Amman Motor Workers' Union, Virudachalam.
3. Nellore District Motor Labour Union, Nellore.
4. Mettupalayam Nilgiris Motor Workers Union, Coonoor.R.S.
5. Hindupur Motor Workers' Association, Hindupur.
6. The Madras Motor Drivers' Association, Madras.
7. T.B.T.Ltd., Motor Workers Union, Palghat.
8. The auto EmployeesI Union, Guntur.
9. Madurai Jilla Motor Thozhilalar Sangham.
10. Chittoor Bus Workers' Union, Chittoor.
11. Karur Motor Workers' Union, Karur.
12. Chittoor Dt. Motor Bus Workers' Union, Tirupattur.
13. Salem Trichy Motor Workers' Union, Salem.
14. Salem Division Motor and General Workers' Union, Salur.
15. Gudivada Division Motor Workers' Union Nuzvid.
16. Motor Workers' Union Parvathipuram.
17. Dharmapuram Motor Workers' Union Dharmapuram.
18. Nidadavole Motor Workers' Union, Nidadavole.
19. Erode Motor Workers' Union Erode.
20. North Vizag District Motor Workers' Union, Chicacole.
21. South Kanara Automobile Workers' Union, Mangalore.
22. Madanapalle Divisional Motor Workers' Union, Madanapalle.
23. The Bellary Dt. Motor Workers' Union, Bellary.
24. Narasapur Motor Workers' Union Narasapur.
25. Kistna Dt. Motor Krish Sangham, Bezwada.
26. East Godavari Dt. Motor Workers' Union, Cocanada.
27. Motor Workers' Union, Pollachi.
28. Coimbatore Dt. Motor Workers' Union, Coimbatore.
29. Motor Workers' Union , Satyamangalam.
30. Attur Motor Workers' Union, Attur.
30. Motor workers' Union, Rasipuram.
32. Motor Workers' Union, Namakkal.
33. Trichy Dt. Motor Workers& Union, Trichy.
34. Ellore Division Motor Employees' Association, Ellore.
35. Motor Workers' Union, Bhimavaram.
36. Dindigul Motor & Lorry Workers& Union, Dindigul .
37. T.V. Malai Divisional Motor Workers' Union, Tiruvannamalai.

(N.B.) Some of the affiliated unions are not unions registered under the Indian Trade Unions Act. The Federation has been asked to rectify this deflect.

B. Financial Position.

9) Income during the year. Rs. 8,02,743
10) Expenditure in Rs. 6,92,353
11) Cash payment, if made to the members for the following during the year.

(a) Death benefits.	Rs. 515-12-0
(b) Strike benefits.	7171-6-3
(c) Unemployment	2511-8-3-
(d) Sickness benefits.	
Accident beflefits.	977-3-3
(e) Oldage pension.	129-8-0
(f) Any other benefits.	556-13-7

N.B. The information under item 11 was furnished only by 41 out of 531 registered unions. No information has been received from the other registered trade unions

p.t.o.

12) The special benefits mentioned above were paid from the general funds of the union.

C. Activities of trade unions.

13) Representation of the grievances of the workers and employers: The activities of the registered trade unions in this Province were directed mainly towards redressing grievances of w of workers such as bonus, leave concession etc.

The Scindia Shipyard Labour Union: Vizagapatam in July 1947, pre sented a memorandum to their employers, containing 31 demands for increased wages dearness allowance provision for housing of Labour etc. As the management refused to concede the demands of the workers the workers want on strike. The Government thereupon referred the dispute to the Industrial Tribunal, Bezwada for adjudication The Industrial Tribunal's award gave the following relief to the workers:- Increase in wages and dearness allowance and provision for hosing of labour. The Government ordered that the above award should be binding on both the parties for a period of one year.

The Hindustan Construction Karmika Sangham, Vizagapatam. Soon after its formaton the union began to agitate for leave and other benefits and for higher rates of wages, dearness allowance, annual increments, etc. Suddenly the management issued orders transferring some of the active workers of the Union to Bombay. The workers thus transferred, refused to go to such a distant plance. The President of the Sangham presented a memorandum to the management demanding the cancellation of the orders of transfer, higher rates of wages and dearness allowance etc. As direct negotiations failed, Industrial Tribunal, Bezwada, for adjudication. The workers obtained without pay (b) Daily 9 hours of work (c) a basic wage of Rs. 24 (d) A below. Those getting more than Rs. 40/- were granted dearness allowance rangeing between Rs. 20 & 22. (e) 8 festive holidays with pay every year & (f) Discharged time-keepers to be reinstated,. Their pay, dearness allowance etc. to be paid to them from the date of their discharge.

The Vizagapatam Sugars and refinery workers' Union, Thummapala:- The management of the Vizagapatam Sugars & Refineries was asked by the union to concede the following demands of the workers:-

1. Fixation of basic pay to each worker.
2. Basic wage of Rs.1/- per day.
3. Payment of dearness allowance of Rs.16/- per mensem.
4. Distinction between Andhras and non-Andhras in the matter of pay and allowance to cease
5. Preference to local workers in giving employment.
6. Grant of bonus.
7. Reinstatement of discharged workers.

As direct negotiations failed, the demands were referred to Mr.J.A. Pinto, Dt. & Sessions Judge, Vizagapatam for adjudication. The award of the adjudicator was accepted by Government and made binding on both the parties for a period of one year. The award gives the following reliefs:-

(i) Minimum wage of Rs. 13/- per mensem.
(ii) Dearness allowance of Rs. 16/- per mensem with effect from 1.11.46.
(iii) Behari workers to be replaced by local people as far as possible and the latter to be trained in the factory.

The Nellimarla Jute Mill Workers' Union, Nellimarla. The dispute between the management and the workers of the Nellimarla Jute Mills was referred to Mr. J.A. Pinto, Dt.& Sessions Judge, Vizag, for adjudication. In G.O.No. Ms. 2301 Development dated 23-5-1947, the award of the adjudicator was made binding on both the parties. The following were the reliefs gained:-

(a) The management should provide aprons made of gunny bags, to the machine sewers to tie round the waist or the shoulders of the workers in lifting the bundles.
(b) The management should bring in a scheme for special coolies to assist the hand sewers who are infirm and pregnant.

At present a fresh dispute on wages, dearness allowance etc. is pending before the Industrial Tribunal, Bezwada. p.t.o.

The Aluminimum workers& Union, Anakapalli.

The dispute between the workers and managements of A Aluminimum factories in the Districts of Vizagapatam, East Godava West Godavari & Kistna was referred to the Industrial Tribunal Bezwada, for adjudication. The following conecssions were gained by the workers:

A caster gets Rs. 9/- per 100 lbs.
A hammerman gets Rs. 9/- per 100 lbs.
A polisher gets Rs. 24/- per 100 lbs.

Rama Sugar Mills Labour Union, Bobbili & Seethanagaram.

Adispute on wages, dearness allowance, service conditi arose between the management of Sri Raman Sugar Mills, Bobbili a and Seethanagaram, andtheir workers. The matter was referred to the Industrial Tribunal, Bezwada, Meanwhile the parties came to an amiment were confirmed as an award in G.O.NO.456 dated 2-2-1948. As per this award, thex salaries and allowances of all the workers have been increaeed and unifoom scales of pay andincrements introduced.

The disputes between the workers and the managements o the following industries have also been refereed to the Industrial Tribunals for adjudication:--

1. Burmah Shell Co., Ltd., Madras.
2. Textile Mills in the Province.
3. Vammidi Ramaiya Chetty & Guruswamy Chetty & Sons, Madras.
4. Cinema Theatres in the City of Madrs.
5. East Asiatic Co., Ltd., Madrss.
6. Coimbatore Cement Works, Madukkarai.
7. Sri Palamalaid Ranganathar Mills, Periyanaikanpalayam.
8. Handloom factories at Calicut.
9. ~~Xixy Mx~~ TheStandard Vacuum Oil Co., Madr s & Caltex (India) Ltd., Madras.
10. City Motor Service Ltd., Presidency Transport Ltd., and Abraham Transports Ltd., Poonamalle.
11. West Coast Electric Supply Corporation Ltd; Calicut.
12. St. Vincent's Industrials, Calicut.
13. Commonwealth Tile Factory, Feroke.
14. Hindustan Construction Co. Ltd., Tiruvottiyru
17. Madras Pencil Factory, Madras.
18. P.S.G. & Sons Charity Industrial Institute, Peelamedu.
19. The United Coffee supply co., ltd., Coimbatore.
20. The Pulicar Mills, Tiruchengodu,.
21. Angu vilas scented tobacco & Cigar Factory, Dindigul.
Aluminimum Factories in Vizianagaram, Rajahmundry, B Bezwada West Godavari, Kistna and Guntur Districts.
23. Gnanambika Mills, Coimbatore.
24. Mahalaxmi Mills Ltd., Pasumalai.
25. Beedi Factories in the Districts of Chittoor, Anantapur, Kurnool, & Bellary.
26. Foundries and Engineering firms, Madras.
27. Sri Meenakshi Sundareswaral Electric Power Corporation Ltd., Karaikudi.
28. Original Shanmugam & Co., (Snuff manufacturers), Madras.
29. Kareem Beedi Co., Madras.
30. Pierce leslie & Co. Jeppo, Mangalore.
31. Gordon Woodroffe Leather Manufacturing Co., Ltd., Pallavaram
32. T.B.T. Ltd. Palghat.
33. Managements of Hotels in Madura District.
34. Sri Adaikalam Pillai, thecontractor of the Madura Mills Co., Ltd., Ambasamudram.
35. Snaff manufacturing Companies, Madras.
36. Beedi Factories in Madras.
37. Cigar factories in Madras.
38. Beedi factories in North Arcot district.
39. I.L.T.D.Co.Ltd. Guntur.
40. Cashew Processing factories in Mangalore.
41. Managements of hotels in Conjeevaram.
42. Coir factories in Cochin & Malabar.
43. Tile factories of commonwealth Ltd.at Jeppo and Kudrali, Mangalore.

p.too.

44. The Negapatam Steel Rolling Mills.
45. Thirumagal Mills, Gudiyatham.
46. Nellimarla Jute Mills Col., Ltd.,
47. Chittivalsa Jute Mills Co., Ltd.
48. Sankar Weaving Mills, Tinnevelly
49. Chrome Leather Co., Ltd., Chromepet.
50. American Arcot Mission Industrial Institute, Katpadi
51. E.I.D. & S.F.Ltd. Nellikuppam.
52. Decan Sugar & Abkari Co;, Ltd. Samalkot.
53. Spect-ator Press, Calicut
54. Managements of Printing and Dyeing Factories in Chirakkal Taluk.
55. D.S. & A.Co. Ltd., Pugalur.
56. The clerks and the managements of Nellimarla and Chittivals a Jute Mills.
57. Messrs. Spencer & Co., Ltd., Madras
58. Taj Mahal, Kareem & Bavatta Beedi factories, Madras.
59. E.I.D. & S.F.Ltd., Ranipet.
60. Booke Bond Tea Co., Ltd., Coimbatore.
61. Saroja Mills, Coimbatore.
62. Managements of Cigar Factories in Rajahmundry.
63. -do in Virudhunagar.

14) Help given to the workers in obtaining relief under workmen's compensation Act, War Injuries (Workmen's Compensation Act, of wages Act, Factories Act, and Maternity Benefit Act.

Correct figures are not available.

15) Educational, medical or other types of co-operative activities in which the trade unions may be engaged.
1) The Papanasam Labour Union is reported to be trying todisseminate information and remove illiteracy among the workers by a process of regular instruction on moral and social topics by a process every evening for a few minutes and by group discussion.
2) The Kistna Cement Workers' Labour Union, conduct Hindi adult Literacy class and first and classes for their members.
3) The Bapatla Town Congress Labour Uion conducted night school for their members for aboutba year. It has been discontinued for want of funds.
4) The Coimbatore District Textile Workers' Uion maintains a reading room at its head office as well as at all its branches.
5) The Aruppukottai Taluk Handloom Weaving Labour Union is maintaining a reading room for its members
6) The Coimbatore Dt. Kattida Thozhilalar Sangham Conducts a night school for its members.
7) The Arruppukottai Taluk Handloom Weaving Labour Union is maintaining a reading room for its members.
8) The Aruppukottai Betelnut Beedi etc. Merchants&' Association is running a co;operative stores for the benefits of its members.
9) The Handloom Weavers' Association, Srivilliputhur is maintaining a reading room for its members.
10) The Palayampatti United Labourers' Union, is maintaining a reading room for its members.
11) Literary classes are held by the Standard Tile and Clay workers' Union for the benefit of its members.
12) The Madura Labour Union grants a sum of Rs. 100/- to the Madura Labour Union, Welfare Association, which is conducting a day school for the benefit of thechildren of the workers. The Union has established a co-operative Store for the benefit of its members.
13) The Nellimarla Jute Mill Workers' Union, is maintaining a library, a reading room and a co-operative society for the benefit of its member.
14) The Coimbatore Cement Workers Union maintains a library for the use of its members.
15) The Coimbatore Hotel Workers' Union conducts Hindi and English classes in the association. Workers are also taught spinning on the charka.
16) The T.V.S. Workers' Union is conducting a library and a reading room for for the use of its members.
16) Propaganda:--Any newspaper conducted by the Trade Union:-- State its policy, social activities or sports organised by the trade unions - Meetings organised.

p.t.o.

(1) The S.I.Ry. Labour Union, is publishing a fortnightly called "Thozhilali", in Tamil. It is an organ of communist views.
(2) The Madras Labour Union is publishing a journal (Tamil) called "Thozhilali".
(3) The S. I. Ry. Workers' Union, conducts a fortnightly publication called "Railway Thozhilali".

All the unions held periodical meetings to discuss the grievances of the workers.

17) Statistical investigations, if any, undertaken by the tra unions for studying the problems of Labour eg.particulars of housing conditions etc

No investigation of labour problems was undertaken by any of the registered trade unions.

D. Industrial Disputes.

18) Cases of settlement of Industrial Disputes by means of collective agreement through the agency of trade unions.

The Chittoor Dt.Bus Workers' Union, Tirupati.
On representation made by the union, the dismissed ~~worke~~ workers of Sri Venkateswara Bus Service and S.K.B.S. Pallipet, were reinstated by the management.

The Bapatla Town Congress Labour Union.
The union represented to the manager of Sri Lakshi Satyanarayana Rice Mill about the grievances of the workers and got the following reliefs:--
(1) Hours of work reduced from 9 to 6 hours.
(2) Wages of (1) woman workers enhanced from annas 0-4-0 to annas 0-12-0
(2) fireman, from Rs. 1/- to Rs. 1/8/- per day.
(3) Coolies from annas 12 to Rs. 1/- per day, and
(4) Weighing collies from Rs. 2/- to Rs. 3-12-0 per weighing 100 bags.

The South Madras Electric supply corporation Employees' Union:--
As a result of the agitation made by the union, two dismissed workers were taken back for duty by the management who also promised to take up the suggestions of the Union in respect of fixing the scales of pay subject to the finances of the management.

The South Indian Plantation Workers' Union, Valparai, represented to the employers and got reinstated 37 discharged workers.

The Estates staff union of South India obtained relief in the following cases:--(1) Bonus for a dismissed worker (2) one case of reduction in grade. (3) 6 Cases of reinstatement of dismissed employees. (4) One reinstatement of suspended employee and (5) obtaining pay for the period of notice in thecase of a dismissed employee.

The Nilgiri Dt. Estate Workers' Union. (a) Dismissal orders on 14 coolies from Devarshola and Kainbetta estates were cancelled by the intervention of the Union and the coolied were reinstated.

(b) Some cases of dismissals and several complaints from the Govt. Cinchona Plantations, Naduvattam were amicably settled by the Union.

The Madura Knitting Co. Workers' Union.
On representation made by the Unio; the management have agreed to allow the following aconcessions.
(1) Basic pay increased from Rs. 7 to 15.
(2) Dearness allowance of from Rs. 24 to Rs. 28
(3) To bear the cost of education of the children of the workers.

The Andhra Cement Factory Employees' Union, Vijayawada and the Andhra Scientific Labour Union.

The continuous pressure brought upon the employers by these unions resulted to in grant of increase in wages to the workers employed in the Andhra Cement Co. Ltd. Vijayawada and the Andhra Scientific company, Masulipatam.

The Nagapatam Steel Rolling Mill Workers' Union.

On agitation made by the union, the management conceded to any increased rates of wages, dearness allowance of Rs. 25/- per mensem, and special bonus.

The Hotel Workers' Union made representations to the managements of the hotels in Tanjore and obtained the following concessions:--

(a) The Hotel Workers should be started on a minimum salary of Rs. 25/-.
(b) 2 months' pay to be given as bonus every year.
(c) 15 days' notice to be given on either side for the termination of service.
(d) A committee to be appointed to enquire into the grievances of the workers.
(e) 8 hours duty per day.

The Vincent and Company Employees' Union, agitated for the recognisation of the Union, increase in pay and dearness allowance, hours of work, leave etc. and got some of these grievances redressed by the management.

19) Strikes conducted by trade unions.

Successful.	47
Partially successful	1
Unsuccessful.	24
Indefinite.	133
Total	205

REPORT ON LABOUR ORGANISATIONS.

Questionnaire.2.

1. To what extent is the Industrial Labour in your Province Migratory?

The following reports have been received from the District Magistrates:-

Tanjore District

The industrial employees in this district are not migratory to any great extent. The hotel employees are in the habit of moving from district to district.

Coimbatore District

No migration of Labour is noticed in this district.

Bellary District. No migration.

Nilgiris District:

The main Labour in this District is employed in plantations. Most of the labour isimported from outside the District and there is no migration to other places

North Arcot District

The Industrial Labour is not migratory.

Nadura District.

No migration. Owing to economic depression the farmers in villages migrate to towns in search of employment.

Guntur District.

The industrial labour is not migratory.

The industrial labour in this Province, as a whole, is not migratory to a great extent.

B. Description and nature of Labour Organisations

2. Name and date of registration of each trade union existing in the Province with the address of each. Vide appendix.

3. Names and Addresses of their Officers p.t.o.

4. Names of any All India Federations to which some of these unions are affiliated. Give the name of such federations and the unions affiliated to them.

The names of unions which are affiliated to the All India Railwaymens Federation are given under questionnaire I. The name of the All India Organisation (I.N.T.U.C. or A.I.T.U to which each of the union is affiliated is given in the appendix.

5. The Madras Provincial Motor Transport and General Workers' Federation is the only Provincial Federation registered under the I.T.U. Act. The names of the unions affiliated to it are given under Questionnaire No.1.

6. Give the membership of each trade union existing in the Province.

-Vide appendix.

7. Constitution of typical known trade unions.

The unions, whose membership is open to persons employed in the Railways, have adopted the rules prescribed in the State Railway Establishment Code. The rules of the other unions are generally in conformity with the model rules framed by this office, a copy of which is enclosed.

8. What are the occupations or industries which the trade unions cover?

Vide appendix-

9. The number of new trade unions and their relationship with established trade unions.

The number of new trade unions is 216. The I.N.T.U.C. and T.N.C.C. (Labour Section), A.I.T.U.C. and the Hindustan Mazdoor Sevak Sangh try to capture the new unions.

10. Are there separate trade unions for women? and if so, how many?

No separate registered or unregistered trade union for women exist in this province.

11. what is the number of unregistered trade unions in the Province?

Report received from the District Magistrates show that there are about 103 unregistered trade unions in the Province.

C. Leaders

12. Are the leaders drawn from the workers? If not wholly, the extent to which they are.

The important Offices, such as President, vice President and Secretary of every trade unions are held by outsiders who are generally persons belonging to potitical parties (Congress, Communists and socialists).

Sd/- x x x x x
for Commissioner of Labour.

/True Copy/

Office Assistant

SP/8.9.

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